



The Art & Business of On-Farm Mentoring

FEB 4-6, 2011
Rudolf Steiner College
Fair Oaks, California

North American Biodynamic
Apprenticeship Program
(NABDAP) 3rd Annual
Farmer-Mentor Conference

HOSTED BY

BDANC, the Biodynamic
Association of N. California

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The Agriculture Section
of the School of Spiritual
Science

BDANC, the Biodynamic
Association of N. California

The Biodynamic Education
Center, Rudolf Steiner College

The Biodynamic Farming &
Gardening Association

We gratefully acknowledge
our sponsors. Their generous
support made this conference
affordable.

NABDAP, the North American Biodynamic Apprenticeship Program, invites you to attend the 3rd Annual Farmer-Mentor Conference, Feb 4-6, 2011. This event focuses on two key issues of on-farm education—the legal and business aspects of having apprentices or interns on your farm, and the joys and challenges of teaching other adults.

SCHEDULE OF EVENTS

FRIDAY FEBRUARY 4

- 4:00pm+ Registration
4:30pm **Orientation to NABDAP**
for new and potential mentor farmers
by the NABDAP Steering Committee
5:30pm DINNER
7:00pm Welcome and Introductions
From the Suburbs to Stella Natura
Sherry Wildfeuer on the importance of
apprenticeship programs

SATURDAY FEBRUARY 5

- 8:30+ Registration
9:00am **Managing Internships without Losing the Farm**
Attorney Kenneth Miller on successfully managing
the business and legal aspects of hiring employees
and handling on-farm work stays, internships, and
volunteer labor
10:30am BREAK
11:00am **Surviving Compliance**
A panel of farmers and organizers discuss their
experience in developing and operating different
models of legal on-farm mentorships
12:30pm LUNCH
2:00pm **Adventure Stories from the Field**
A panel of farmers and past apprentices relate the
best and worst of creating and participating in an
on-farm apprenticeship
3:30pm BREAK
4:00pm **Help is Out There: Support & Resources for Farmers**
A panel of representatives offer information from
organizations interested in, supporting or involved in
efforts to develop legal on-farm education programs
5:30pm DINNER
7:00pm **Evening Social, Entertainment and Ad Hoc Meetings**
Bring your musical instruments and singing voices!

SUNDAY FEBRUARY 6

- 9:00am **Overcoming Barriers in the Adult Learning Process**
Astrid Schmitt-Stegmann on the challenges
encountered when helping adults through a
transformative learning experience
10:00am BREAK
10:15am **The Heart as a Gateway for Perception in Education**
Bodo Langen on educating adults who are working
with their hands as well as their minds
11:15am BREAK
11:45am **Closing Reflections**
Open discussion on highlights and themes of the
conference and thoughts about future work together
12:30pm LUNCH and departure

Please complete registration form on next page and return by:

JANUARY 28, 2011

PRESENTERS

MARISA ALCORTA,
sustainable agriculture
specialist, National Center for
Appropriate Technology
(NCAT), UC Davis, CA

KIM BARNES, coordinator,
N. American Biodynamic
Apprenticeship Program
(NABDAP), Covelo, CA

LARRY BREWER, president,
Small Farms Conservancy,
Sisters, OR

JARED CLARK, farm manager,
Soil Born Farms, Rancho
Cordova, CA

HARALD HOVEN, faculty,
Rudolf Steiner College;
director, Raphael Garden,
Fair Oaks, CA

BODO LANGEN, teacher;
adjunct Rudolf Steiner College;
founder Pine Mountain Arts
Institute, Santa Cruz, CA

BOB MCFARLAND, president,
California State Grange,
Sacramento, CA

KENNETH MILLER, Esq.,
co-founder, Law for Food, LLP,
South Royalton, VT

STU O'NEILL, director, Rogue
Farm Corps, Ashland, OR

DRU RIVERS, co-owner, Full
Belly Farm, Capay Valley, CA

REGGIE KNOX, California
FarmLink, Santa Cruz, CA

ASTRID SCHMITT-STEGMANN,
faculty, Rudolf Steiner College,
Fair Oaks, CA

HENNING SEHMSDORF, S&S
Homestead Farm (WSU BIOAg
Learning Site), Lopez Island,
WA; adjunct, Huxley College of
the Environment, WWU

SHERRY WILDFEUER, editor,
Stella Natura Biodynamic Plant-
ing Calendar, Kimberton, PA

Representatives from
Washington Labor &
Industries Farm Internship
Program (FIP) and other
interested organizations



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MEALS

Your registration includes delicious organic/biodynamic vegetarian meals from the Kitchen at Rudolf Steiner College and coffee, tea and fruit throughout the day. Full conference registration includes Friday dinner, Saturday lunch and dinner, and Sunday lunch. Saturday-only registration includes lunch. Breakfast and baked goodies will be available for purchase from Clara's Counter in the Kitchen.

LODGING

To reserve a room in the beautiful dormitories at Rudolf Steiner College visit www.steinercollege.edu under Housing. There are hotels within driving distance. If lodging expenses present a hardship for you, "couch space" in local homes may be available. Please email the conference coordinator (below) if you need assistance in finding lodging.

TRAVEL

Rudolf Steiner College is located at 9200 Fair Oaks Blvd, Fair Oaks California 95628, between San Juan and Sunrise. Fair Oaks is a 30-minute drive from the Sacramento Airport. If travel expenses present a hardship for you, contact us for financial assistance. (Funds are limited. Priority will be given to mentor-farmers in NABDAP.) Please email the conference coordinator (below) if you need help with travel, carpooling or airport pickup.

WHILE ON CAMPUS

Visit **Raphael Garden**, the biodynamic farm at the heart of the College. Raphael Garden supports year-round food production for a 40-family CSA, a large seed saving operation, and a diverse plant and flower life. Stop by the **Bookstore** where you will find an extensive selection of books on Biodynamic Agriculture, Waldorf Education, Anthroposophy and more.

CONTACT INFORMATION

Laura Liska, Conference Coordinator
laura.liska@steinercollege.edu

Kim Barnes, NABDAP Coordinator
info@bdtraining.org

Harald Hoven, Raphael Garden at Rudolf Steiner College
916-965-0389

Rudolf Steiner College, Front Office
916-961-8727 x0, 10am to 4pm Mon-Fri
www.steinercollege.edu

ABOUT NABDAP

The North American Biodynamic Apprenticeship Program provides an opportunity for apprentices to pursue their particular agricultural interests within the context of a comprehensive training curriculum, with greater access to networking, support, and educational resources than they would have on their own. A certificate earned through the program assures future employers that program graduates have completed all of the essential elements of apprenticeship training. The Apprenticeship Program is a program of the Biodynamic Farming and Gardening Association.

For more information about the program visit www.bdtraining.org

For more information about biodynamics and the Biodynamic Farming and Gardening Association, visit www.biodynamics.com

Conference Planning Committee

Kimberly Barnes
Gloria Decater
Malcolm Gardner
Harald Hoven
Barry Lia
Laura Liska

REGISTRATION

Please return by:
JANUARY 28, 2011

Make check or money order payable to the conference host:
BDANC

Mail completed form and payment to:
CONFERENCE
c/o Laura Liska
PO Box 1838
Willits, CA 95490-1838

NAME: _____

FARM/VINEYARD/ORGANIZATION: _____

STREET ADDRESS: _____

CITY: _____ **STATE:** _____ **ZIP:** _____

PHONE _____ **EMAIL:** _____

PLEASE CIRCLE PREFERENCE:

FULL CONFERENCE, Friday/Saturday/Sunday **\$105**
(includes 2 lunches, 2 dinners and refreshments)

ONE DAY, Saturday only **\$75**
(includes lunch and refreshments)