

Integral Farm Group – Farm Manager Position

Job Description: The Integral Farm group is an innovative organization focused on building an ecosystem of overlapping farm enterprises. We are looking for a group of farm managers to play a key role in the development of each farm within this system. This is a great opportunity for experienced farmers looking to holistically manage land, and grow their business development/management experience.

Start-date: Spring 2014

Summary of Position: In collaboration with the Integral Farm Group team, develop a highly functional organic food enterprise within a localized network of farm sites. This network has the potential for ecological and permaculture enterprises including annual, perennial and tree crops, fruit and berry crops, livestock management for meat, dairy, or other products, forestry and agroforestry, aquaculture, and connected value-adding opportunities.

Responsibilities: The farm manager has two primary areas of responsibility: farm development and management. Specific tasks for each area include, but are not limited to the following:

- *Farm Development*

- Supervise planning, planting, harvesting and marketing primary and secondary farm enterprises.
- Integrate farm enterprises with overall permaculture design and holistic goals for the property, cycling nutrients, increasing biodiversity, and building soil every year.
- Develop and track farm's budget, seeking profitability in multiple forms of capital (financial, living, social, etc.).
- Ensure all local and health regulations are met for handling of produce and other farm products, follow state agricultural guidelines and Federal 'Good Agricultural Practice' standards

- *Farm Management*

- Manage farm apprentices or other potential farm employees.
- Ensure general upkeep of property, including but not limited to: daily animal care, haying & mowing, annual/perennial bed upkeep, maintenance of trails and farm roads.
- Maintain equipment and machinery, ensure necessary supplies and parts are available for operation and repair of all equipment.
- Maintain clear, honest, and developmental relationships with members of the Integral Farm Group's ecosystem. Requires consistent written & spoken communication about the physical, financial, and emotional health of the farm and human landscape.



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Required Qualifications:

- Trustworthy
- 2-4+ full seasons of organic farming experience. Preferably at least one season on a production focused farm.
- Complete willingness to learn new agricultural enterprises and an ability to manage complex interrelationships on the farm.
- Familiarity with basic permaculture concepts and strategies.
- Ability to routinely perform hard physical labor on a regular basis
- 1+ seasons of farm management experience, including financial budgeting and accounting.

Compensation & Tenure: Salary to commensurate with experience, and to vary based on enterprise location, size and focus. Position starts in the spring of 2015 with the potential for on-site or locally provided housing.

To Apply: Visit AppleSeed Land Managers, www.appleseedpermaculture.com/services/land-managers