

## JOB ANNOUNCEMENT

### **HEAD GARDENER/FARMER**

Los Gatos, CA

Delphi Agrarian Arts Foundation is a horticultural learning center located on a private estate in the Santa Cruz Mountains. Nestled within a forest of giant redwoods, the property features various species of trees and shrubs from Mediterranean climates around the world that thrive in Delphi's mild climate. Roughly half of the property is devoted to food production including mixed vegetables, cut flowers, legumes and grains, an extensive fruit orchard with numerous varieties, nut trees and a small vineyard. Only biodynamic growing methods are used with composted animal manures supplied by the estate's horses and chickens. Delphi is an active example of the ferme ornee concept, combining productivity with intentional design, aesthetics and beauty. Visit our website: [www.delphiagrarianarts.org](http://www.delphiagrarianarts.org)

About the Position The Head Gardener/Farmer is responsible for the production and maintenance of all the food growing areas on the estate. S/he must ensure that there is a sufficient quantity of seed saved and started at the appropriate time, and follow those seedlings through planting, cultivation and harvesting. S/he must maintain annual garden plans so that the correct quantity and diversity of vegetables and fruits are grown throughout the year and rotated properly. Maintenance of the borders surrounding the food growing areas is also required.

#### Responsibilities

Growing food for the Delphi estate according to biodynamic principles and practices.

Manage and maintain all vegetable borders, fruit tree orchard, vineyard, and surrounding borders, including bed preparation, composting, mulching, watering, pruning, cover cropping and pest management.

Apply biodynamic preparations.

Save seeds from previous growing season, clean, and maintain inventory.

Start seeds and maintain seedlings in glasshouse/greenhouse.

Create annual garden plans with appropriate crop rotations.

Manage coworkers and apprentices as required.

Lead educational workshops/garden tours focused on biodynamic food production. (Optional)

### Qualifications

A minimum of two years' experience working on a biodynamic farm or garden project with expertise in soil care, composting, applying the biodynamic preparations, and planting by the biodynamic calendar.

Experience with fruit tree care, planting and pruning. Knowledge of training techniques such as espaliers and cordons a plus.

Previous management experience.

Excellent communication skills with the leadership capacity to direct, motivate and inspire coworkers and apprentices.

Enthusiastic, trustworthy, and disciplined with a capacity for hard work.

Hours and Compensation Full time, Monday-Friday, 7:30am-4:00pm. Salary commensurate with experience.

Application Please send resume to Susan Wilson Landi, Program Director:  
[susan@delphiagrarianarts.org](mailto:susan@delphiagrarianarts.org)

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