



Farm Educator & Farm Care Specialist Full-Time Position

Round the Bend Farm (RTB), a Center for Restorative Community, is located in South Dartmouth, MA and is a 115-acre working farm and educational non-profit. ***We are a living laboratory that cultivates, educates, and empowers people of all ages. We are devoted to the global paradigm shift toward hope and abundance by valuing diversity, modeling nature, and redefining wealth.*** RTB is seeking a passionate and motivated individual to join our team as a full-time **Farm Educator & Farm Care Specialist**. **Applications will be reviewed on a rolling basis until the position is filled.** Anticipated start is June 2026.

JOB DESCRIPTION

Our **Farm Educator & Farm Care Specialist** position requires a highly motivated and energetic individual who is passionate about RTB's mission and local food systems. It is expected that this employee will actively participate in supporting the overall mission of RTB.

The employee will work under the direction of our Executive Director and Education Manager, supporting education programs and initiatives while also assisting with the care and maintenance of farm animals, grounds, and infrastructure.

This position focuses on learning the nuances of our diverse sustainable practices and applications in order to holistically understand and effectively teach about the work we do. Responsibilities include engaging farm visitors (including RTB volunteers) of all ages in service learning, experiential education (farm tours and field trips), and a wide range of inquiry-based learning projects, as well as hands-on gardening, food processing, and various sustainability initiatives.

Groundskeeping responsibilities are an important part of this role and include mowing, trimming, and raking farm grounds; helping to maintain fence lines; and supporting the overall upkeep, safety, and appearance of the farm. Animal care is primarily related to management of a few small flocks of chickens.

The Farm Educator & Farm Care Specialist will also participate in shared community cooking, food preservation, monthly Open Farm Days, and occasional support of other farm projects and events as needed.

QUALIFICATIONS

As an organization that strives to value diversity in all that we do (it's even part of our mission!), we take extra care and place extra value in continuing to diversify our team. Candidates from all backgrounds and experiences are encouraged to apply.

Education-Focused Skills and Experience:

- Teaching experience with a variety of ages, either in a classroom or alternative education setting, including strong group management skills
- Ability to engage diverse audiences in hands-on, experiential, and inquiry-based learning
- Comfort guiding, instructing, and working with students, volunteers, and community members
- Interest in environmental and/or social justice issues related to local and global food systems

Groundskeeping Skills & Experience:

- Experience with general farm and landscape maintenance (mowing, trimming, raking, etc.)
- Familiarity with groundskeeping equipment preferred
- Ability to assist in maintaining farm infrastructure, including fence lines and overall site upkeep
- Experience or willingness to learn and assist with the management and care of poultry, including feeding, watering, egg collection, coop cleaning, and monitoring flock health
- Willingness and ability to perform physically demanding outdoor work in a variety of weather conditions

General Qualifications:

- Commitment to RTB's mission and values
- Desire to care for the health of soil, plants, animals, and people
- Strong work ethic and ability to complete tasks efficiently and with attention to detail
- Personal and professional maturity, including dependability, flexibility, and self-awareness
- Clear communication skills and openness to feedback and collaboration
- Ability to work both independently and with diverse groups of people
- Enthusiasm for building and participating in a vibrant, local community

Additional Considerations:

- Open mind, open heart, and an open palate—we value shared meals and community experiences
- Experience in a communal living environment is a plus for those interested in potential RTB housing (optional and not guaranteed)

COMPENSATION

- Annual wages starting at \$36,400 (\$17.50 for 40 hours per week). With benefits, the total compensation package range is approximately \$54,000-62,000 (with potential optional housing).
- Round the Bend Farm offers extensive employee benefits:
 - Pension Plan: RTB contributes an additional 10% of the employee's gross salary, fully vested from the first day of employment (no probation period). This is a 403(b) plan which is equivalent to a 401(k) plan. In addition to RTB's allocation, a teammate can opt to allocate additional funds from their paycheck. (Valued at \$3,640/year to start)
 - Health & Dental insurance: For full-time employees, RTB pays for 75% of the health & dental premiums for the first three years of employment; after 3 years of employment, RTB pays for 100% of the premiums. (90-day waiting period; Valued at \$8,275/year to start)
 - Life Insurance (\$50,000 benefit), Short-term & Long-term disability: For full-time employees only. (90-day waiting period)
 - Flexible Spending Account: available for an employee to contribute pre-tax earnings to cover health expenses.
 - Paid Holidays: Thirteen paid holidays per year.
 - Paid Vacation & Wellness Days: 80 vacation hours & 56 wellness hours for full-time employees.
 - Fringe Benefits: Health & Wellness (herbal apothecary, supplements, sauna, annual massage, occasional team celebrations), shared access to our commercial kitchen and library space with internet access, and laundry facilities.
 - Housing: If full-time, this position is eligible for housing in a tiny house on RTB property, though it is not guaranteed. (Valued at \$6,000-\$12,000/year)
 - Weekday Lunch: Paid 30-minute lunch break with meal provided, crafted from delicious, vibrant farm produce.
 - Sustainable Lifestyle: Hands-on learning environment focused on all aspects of sustainable living.
 - Beautiful Live-Work Environment: Buzzards Bay breezes, silky SouthCoast sunsets, and stargazing/moon views from Goat Rock.
- *Please note: This job is not contingent upon living on the farm. Additional responsibilities to contribute to the community are required if housing is available and an employee chooses to live on the farm.*

HOW TO APPLY

Please **complete the [RTB Candidate Questionnaire](https://forms.gle/HTo1FBSUa3cyZvMf9)** (<https://forms.gle/HTo1FBSUa3cyZvMf9>) and **send a letter of interest** telling us about yourself and detailing your motivations and qualifications for this position, along with a **brief resume and two professional references**. Incomplete submissions will not be considered; complete applications will be reviewed/interviewed on a rolling basis. If you need reasonable accommodations at any point in the application or interview process, please let us know. Also, please feel free to note which pronouns you use.

Please send materials via email (preferred) to Elizabeth (elizabeth@roundthebendfarm.org) or via US mail to:

Round the Bend Farm
Attn: Elizabeth Murphy
92 Allens Neck Road
South Dartmouth, MA 02748

***ROUND THE BEND FARM (RTB) IS AN EQUAL EMPLOYMENT OPPORTUNITY/
AFFIRMATIVE ACTION EMPLOYER***

RTB values a diverse, equitable, and inclusive workplace and strongly encourages women, people of color, LGBTQ+ folks, people with disabilities, members of ethnic minorities, foreign-born residents, and veterans to apply. RTB is an equal opportunity employer. Applicants will not be discriminated against because of race, color, creed, sex, sexual orientation, gender identity or expression, age, religion, national origin, citizenship status, disability, ancestry, marital status, veteran status, medical condition or any protected category prohibited by local, state or federal laws.